

Meeting Minutes

Went through the 10 standards:

1. Mission Statement
2. Educational Programs
 - a. Identified needs to improve student kits due to new requirements for state practical exam
 - b. Identified needs to improve student kits due to lack of training received by students from all esthetics programs in the state of SC in regards to lash extension services
 - c. New kits will be put together to include necessary items for state practical exam, lash extension training, and to emphasize our best in class program with a top of the line student kit
 - d. For Advanced Esthetics identified need to build out clinic floor requirements within program to ensure students are proficient in each modality. Clinic floor requirements for each service will be increased to ensure proficiency
3. Program & Institutional Outcomes
 - a. New personnel and data systems have been implemented to assist in tracking all data for compliance
4. Strategic Planning Reviewed
5. Learning Resources
 - a. Reviewed new campus expansion with Elite Campus
 - b. Opportunities to improve resources through Milady Esthetics online & by attending industry-based trade shows to stay up to date on equipment & techniques
6. Physical Resources & Technology Infrastructure
 - a. Reviewed updates to infrastructure including implementing SMART, bio-metric time clock, 8x8 business phone system, payment processing vendors
7. Financial Resources
8. Human Resources
 - a. Reviewed personnel as of January 1 versus August 1, much larger team in just 8 months to better serve students and clients
9. Organizational Structure
10. Student Services & Activities

Points from attendees:

*Ensure all latest equipment is available

*Ensure students are adequately trained on lash extensions

*Top Candidates – for teachers, where to find science based? – University of SC – Handshake (their online posting portal) – Train own instructors to assist in filling need.